

Salary Table 2024-MFL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 24.42%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 4.94%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.11	\$ 13.55	\$ 13.98	\$ 14.42	\$ 14.85	\$ 15.11	\$ 15.54	\$ 15.97	\$ 15.99	\$ 16.40
	O	19.67	20.33	20.97	21.63	22.28	22.67	23.31	23.96	23.99	24.60
2	B	14.74	15.09	15.58	15.99	16.17	16.65	17.12	17.60	18.07	18.55
	O	22.11	22.64	23.37	23.99	24.26	24.98	25.68	26.40	27.11	27.83
3	B	19.30	19.83	20.37	20.91	21.44	21.98	22.51	23.05	23.59	24.12
	O	28.95	29.75	30.56	31.37	32.16	32.97	33.77	34.58	35.39	36.18
4	B	21.66	22.26	22.86	23.47	24.07	24.67	25.27	25.87	26.47	27.07
	O	32.49	33.39	34.29	35.21	36.11	37.01	37.91	38.81	39.71	40.61
5	B	24.91	25.58	26.25	26.93	27.60	28.27	28.95	29.62	30.29	30.97
	O	37.37	38.37	39.38	40.40	41.40	42.41	43.43	44.43	45.44	46.46
6	B	26.27	27.02	27.77	28.52	29.27	30.02	30.77	31.52	32.27	33.02
	O	39.41	40.53	41.66	42.78	43.91	45.03	46.16	47.28	48.41	49.53
7	B	28.36	29.19	30.02	30.86	31.69	32.53	33.36	34.19	35.03	35.86
	O	42.54	43.79	45.03	46.29	47.54	48.80	50.04	51.29	52.23	52.23
8	B	29.55	30.48	31.40	32.32	33.25	34.17	35.09	36.02	36.94	37.86
	O	44.33	45.72	47.10	48.48	49.88	51.26	52.23	52.23	52.23	52.23
9	B	31.62	32.64	33.66	34.68	35.70	36.72	37.74	38.76	39.78	40.80
	O	47.43	48.96	50.49	52.02	52.23	52.23	52.23	52.23	52.23	52.23
10	B	34.82	35.95	37.07	38.19	39.32	40.44	41.56	42.69	43.81	44.93
	O	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23
11	B	37.03	38.26	39.49	40.73	41.96	43.20	44.43	45.66	46.90	48.13
	O	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23	52.23
12	B	44.38	45.86	47.34	48.82	50.30	51.77	53.25	54.73	56.21	57.69
	O	52.23	52.23	52.23	52.23	52.23	52.23	53.25	54.73	56.21	57.69
13	B	52.77	54.53	56.29	58.05	59.81	61.57	63.33	65.09	66.85	68.61
	O	52.77	54.53	56.29	58.05	59.81	61.57	63.33	65.09	66.85	68.61
14	B	62.36	64.44	66.52	68.60	70.68	72.76	74.83	76.91	78.99	81.07
	O	62.36	64.44	66.52	68.60	70.68	72.76	74.83	76.91	78.99	81.07
15	B	73.35	75.80	78.24	80.69	83.13	85.58	88.02	90.47	91.95	91.95
	O	73.35	75.80	78.24	80.69	83.13	85.58	88.02	90.47	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>